



Entity Level Website Disclosures

ICP Infrastructure



incp.com

Sustainability related disclosures

Under the European Union's Sustainable Finance Disclosure Regulation (SFDR), EU 2019/ 2088, Alternative Investment Fund Managers (AIFMs) must provide a principal adverse sustainability impact statement and disclose their 1) sustainability risk policies, 2) entity-level adverse sustainability impacts, and 3) remuneration policies in relation to the integration of sustainability risks.

As required by the SFDR, this is the first principal adverse sustainability impact statement and entity-level disclosure for ICP Infrastructure AS ("ICP Infrastructure") (LEI N/A), which became an AIFM on October 3, 2022.

1. Sustainability Risk Policies

ICP Infrastructure's sustainability risk policies are detailed in the Sustainability Policy, which is publicly available online (incp.com/sustainability-infra).

2. Adverse Sustainability Impacts

Statement on principal adverse impacts of investment decisions on sustainability factors:

ICP Infrastructure considers and assesses the principal adverse impacts on sustainability factors of its investment process, decisions, and business operations. This integration process is detailed in ICP Infrastructure's Sustainability Policy, which is publicly available below.

3. Remuneration Policies

Sustainability is a core requirement of ICP Infrastructure's performance goals and objectives across the investment process, which requires all employees to be knowledgeable, committed, and engaged. Therefore, remuneration of the Board, employees, and partners does, de facto, include achieving sustainability objectives.

Key performance indicators, including sustainability, will be developed for each investment, with an annual performance review. ICP Infrastructure employees receive fixed remuneration (base salary) and performance-based remuneration (achieving company and individual objectives).